

Blenheim Palace & Pye Work Experience Program Support Functions Experience

Location: The Estate Office, Blenheim Palace, Woodstock, OX20 1PP

Summary: **Monday & Friday Morning- People Team**

During this day of work experience within the People Team, you will gain a valuable insight into the Learning & Development side of the department. You'll learn how internal communications are created and shared to keep employees informed and engaged. You will also see how training sessions are planned, from designing content to organizing logistics, and understand the role they play in employee growth and development. Additionally, you'll have the opportunity to support the team in creating "day in the life" features, giving a real sense of different roles within the organization. This experience will provide a hands-on look at how a People Team helps shape learning, development, and engagement across a company.

Tuesday & Wednesday- Marketing

During these days of work experience in the marketing department, you will get the chance to explore several key aspects of digital marketing. You'll learn what makes websites effective and how to analyse competitors' strategies, understand what makes a social media post engaging, including tips on using design tools and get a brief introduction to Paid Social advertising. Finally, you'll discover how to create an engaging newsletter, giving you hands-on insight into how marketing campaigns are planned and executed.

Thursday- Innovation

On the innovation team, you'll get hands-on experience solving real business problems and exploring new ideas. You'll work alongside the team to help identify opportunities to improve how Blenheim operates, from everyday processes to bigger-picture initiatives.

This could include brainstorming solutions, looking at information to spot patterns, and helping shape ideas into simple, well-structured business cases. You'll also get insight into how decisions are made and how innovation works in a real organisation.

Our Culture

At Blenheim & Pye, we are passionate about providing an environment for everyone to develop their skills, try new ways of learning, and encouraging their talents to flourish. Our Blenheim & Pye Behaviours are shared by all and are an important aspect of joining the Blenheim & Pye Team.

- ✓ Relish a New Challenge Everyday
- ✓ Keep Our Promises
- ✓ Show Honesty with Kindness
- ✓ Share a Sense of Belonging
- ✓ Make History

