

Blenheim Palace & Pye Work Experience Program Innovation Experience

Location: The Estate Office, Blenheim Palace, Woodstock, OX20 1PP

Summary:

During this one-week work experience programme, you'll join the innovation team and get hands-on exposure to how a business explores new ideas and solves real problems. You'll learn how teams identify opportunities to improve the way things are done and how those ideas are developed in a professional setting. The focus is on learning by doing, with plenty of support and guidance throughout the week.

Across the week, you'll take part in a mix of activities such as exploring business challenges, brainstorming ideas, and looking at information to spot patterns and insights. You'll work alongside team members to help shape ideas into clear, practical proposals, gaining an understanding of how evidence is used to support decision-making. There's no expectation of prior knowledge; curiosity, teamwork, and a willingness to learn are what matter most.

By the end of the week, you'll have a clearer picture of how innovation works within a real organisation and the role it plays in improving processes, products, and services. You'll also build transferable skills such as problem-solving, communication, and creative thinking, while gaining confidence working in a professional environment. The programme is designed to be engaging, supportive, and a valuable insight into business and innovation careers.

Our Culture

At Blenheim & Pye, we are passionate about providing an environment for everyone to develop their skills, try new ways of learning, and encouraging their talents to flourish. Our Blenheim & Pye Behaviours are shared by all and are an important aspect of joining the Blenheim & Pye Team.

- ✓ Relish a New Challenge Everyday
- ✓ Keep Our Promises
- ✓ Show Honesty with Kindness
- ✓ Share a Sense of Belonging
- ✓ Make History

