



Employee Benefits

Working at Blenheim and Pye gives you access to a range of benefits designed to support your wellbeing, finances, family life and time away from work. This is your guide to what those look like.



Featured Benefits

The Benefit Place

Save money on the brands, experiences and everyday activities that matter most through BHN Extras. A variety of employee savings schemes are available through the platform.

Holiday Purchase Scheme

Permanent employees can purchase up to five additional days of annual leave each year, calculated on a pro-rata basis where applicable. The scheme provides greater flexibility when planning time away from work.

AAG Financial Wellbeing Programme

The AAG Financial Wellbeing Programme is designed to support your financial confidence and help you plan for the future.

Volunteer Day

We encourage employees to take part in volunteering opportunities that benefit the local community while helping you develop and broaden your skills.



BLenheim PALACE

Featured Benefits

Employee Awards

Our Employee Awards celebrate colleagues who go beyond expectations, make a lasting contribution and help shape the history of Blenheim and Pye Homes.

Complimentary passes

Permanent employees receive a complimentary Family Annual Palace & Play Pass, providing unlimited family access. All employees can also request up to four guest day passes each year to share the Blenheim experience with friends or extended family.



Discounts At Blenheim

Employees can access the following on site discounts including:

Our Food Outlets



50% off in the Stables, Pantry and Pizza Cafe



30% off in the Orangery



20% off in the Retail Shop



20% Online Shop



10% Blenheim Palace Lodge retreat



Blenheim Events

Once you have successfully completed your probationary period, you are entitled to a complimentary family annual pass, and up to four guest day passes each year. Your family pass provides you access to a selection of Blenheim Events, including:



BLenheim PALACE



Blenheim Flower Show



Easter Weekend



Jousting



Food Festival



Triathlon



Christmas Market



Other Benefits



Free Breakfast Every Friday for all



Partner discounts



Estate Produce Discounts



Free Christmas Tree



Free Fruit Wednesdays



BLenheim PALACE

Health and Wellbeing

Smart Clinic and Health Hero

As a member of the Smart Clinin, you will access to:



**Online Wellbeing
Assistant**



**Interactive
Resources**



**Advice & Support
in Managing a
Condition**



**24 Hour
Helpline**



**Health Hero
Wellbeing Hub**



And Much More!

Wellbeing activities

Monthly Sharing a Sense of Belonging activities, such as Bingo, Flight Club, Quizzes, Wellness sessions and More!

Free Eye Test and Money towards your glasses.



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Recognition and Reward

Employee Referral Scheme

Recommend someone to join Blenheim or Pye.
Once their probation has passed, you will receive a one off payment of £100.

Employee Awards

Celebrate colleagues who have gone beyond expectations and made an exceptional contribution, winners will receive £100 in their pay

Volunteering

One paid day to volunteer with a charity, organisation, another team within the estate or an activity of your choice.



BHN Extra's



***Cycle Scheme**



***Home & Tech Scheme**



***Green Car Benefit**



bYond Card

Earn up to 15% cashback at over 85 UK retailers



Instant Discounts

Save up to 15% on a range of digital and physical gift cards

*Please Note: These benefits will only apply after your probation has been passed.



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Thank you

