

BLLENHEIM

Sustainability policy statement

February 2026



Blenheim is fully committed to sustaining, growing and sharing the precious resources of the Estate, the Park and the Palace. It adopts a three-pillar approach to sustainability by being the lifeblood of the local economy, enhancing the lives of local people and sharing this magnificent place to conserve and protect it for future generations.

Blenheim fully understands its moral and legal obligations to undertake its operations in a responsible manner, by monitoring, managing and controlling the activities of Blenheim and its employees on the environment and wider society.

With an ambitious target to become a net generator of renewable energy and triple its economic impact to local communities by 2027, Blenheim acts as a flagship of sustainable development in the Visitor Attraction arena.

Blenheim will:

- 1** Reduce the use of fossil fuels associated with electricity and heating.
- 2** Ensure plant, machinery and equipment is maintained routinely, to operate efficiently.
- 3** Conserve the use of water as a precious resource across our buildings and operations.
- 4** Manage and minimise waste so that it is diverted from landfill.
- 5** Reduce carbon associated with travel and transport.
- 6** Procure goods, consumables, services and materials in a sustainable manner.
- 7** Encourage suppliers and contractors to adopt sustainable practices.
- 8** Encourage visitors to act in an environmentally sensitive manner.
- 9** Engage with local communities and wider stakeholders.
- 10** Promote sustainable ways of working through communication channels.
- 11** Celebrate sustainability success and gain award recognition.
- 12** Share lessons learned and best practice across our industry.
- 13** Annually review and improve our sustainable performance.
- 14** Ensure all employees play an active part in the sustainability of Blenheim by providing them with adequate information, instruction, training and supervision.
- 15** Comply with requirements of environmental and socially responsible legislation.



Blenheim will communicate the Sustainability Policy to all employees and key stakeholders and is freely available to visitors and the general public.

The policy will be reviewed annually and updated as required to conform to current legislation.

The policy, supported by Instructions, Procedures and Organisational Arrangements will be applied to all activities carried out by Blenheim.

The policy is endorsed at senior board level and reviewed systematically by Blenheim's Senior Management Team.

The Sustainability Advisor and appointed Green Champions are responsible for ensuring this policy is embedded into the culture and work ethos of all our operations.

The CEO is personally responsible for the sustainable performance of Blenheim and signs this policy statement in acknowledgement of this.

For and on behalf of Blenheim
Dominic Hare – Chief Executive Officer
February 2026